



Work Health & Safety Policy Statement

Purpose

The Work Health and Safety Policy Statement is designed to help direct and align work health and safety management with the strategic direction of Aqwest and is fully endorsed and supported by Aqwest's management team. In this way Aqwest commits to maintain a safe working environment and culture (aligned to Key Result Area – People).

Policy Statement

Aqwest is committed to providing sustainable high-quality water services whilst maintaining a safe working environment and culture. To demonstrate our commitment, we will:

- 1) Identify hazards and reduce risks to as low as reasonably practicable.
- 2) Provide and maintain a safe working environment with safe systems of work, including empowering our employees and contractors to address unsafe conditions and behaviours to carry out their work safely.
- 3) Support the recovery and rehabilitation of employees in the event of work-related injury or illness.
- 4) Set occupational health and safety objectives and targets to promote and continuously improve our health and safety performance.
- 5) Ensure that all employees are provided with adequate instruction, training and supervision appropriate to the scope of work being undertaken.
- 6) Consult with employees, including maintaining and promoting regular forums, to discuss and resolve any issues that may affect their safety and health at work.
- 7) Require Contractors to manage Health and Safety using standards and practices that accord with this Policy.
- 8) Ensure that all Managers, Supervisors, Employees and Contractors are aware of their roles, responsibilities and accountabilities with regard to work safety and health.

Aqwest will comply with its work health and safety requirements set by relevant legislation, monitor work health and safety, and continually improve our work health and safety management practice and performance through our Integrated Management System that will include certification to ISO 45001 Work Health and Safety Management Systems.